

MUNICIPAL POLICY HANDBOOK

**Policy Title: Firefighter
Recognition for Service**

Policy No. A-00-22

**Date: May 27, 2019,
Reviewed: October 14, 2025**

Reference No. 2019-05-27

Policy Statement:

Council recognizes and will honor long-term service to the Town of Bow Island by all Volunteer Firefighters at an appropriate time and place

Procedure:

Volunteer Firefighters will receive the following service recognition:

The recognition award will be an appropriate gift equal to \$20.00 per year of service starting at the 10-year mark.

- a) An engraved pin after 10 years with \$200.00 value gift
- b) An engraved pin after 20 years with \$400.00 value gift
- c) An engraved pin after 30 years with \$600.00 value gift
- d) An engraved pin after 40 years with \$800.00 value gift

Retirement:

If a Volunteer Firefighter retires from the Fire Department after 20 years of service, Council shall present a retirement gift with a value of \$500.0